

Advanced School for Managers

Participant Comments



I agree with the results of my I-Speak personal analysis (Intuitior/Feeler) and realized that dealing with my two sets of managerial roles – corporate and field – I can be a bit of a chameleon. Delegation is extremely complex and coming to the realization of how detailed and intricate it is has helped me to realize it will take time to develop and understand how to delegate properly. It is not done intuitively but a learned art! - Thoroughly enjoyable course – best ever. You encourage discussion and this is one key factor to this program's success; Mr. Schwartz provided a fast paced introduction to the course and his use of group activities keeps everyone interested and involved; A very helpful aspect of the course is the reference material that can be used well after the last session; It is very interesting to see that all managers face the same challenges regardless of the many years of experience; Great course. Good pace; Course really opened up my eyes to various personalities and new techniques to consider. Feedback was superb today (once again) – nicely done; I learned several items and it was presented in a very interesting manner. Again, the material provided today is great reference material; Having over 20 years experience, this has significantly helped me improve my management skills from the first minute to the last. Today's session was very good – almost exhilarating; Always learning something new. I'm even more happy to realize that I have been doing some things the best/right way so far. The reading materials are good and plentiful. I look forward to applying my new skills to my job functions. Details on delegation will prove very useful for me to engage my staff in achieving our FY goals. Best information I have been given in 30 years; There were several concrete "nuggets" that I expect to begin using today and in the future; I now have many tools to modify my skills to better my management of others – thanks; A very worthwhile experience; Tons of information and application. Things I can use immediately to improve my management skills and impart to others. The videos together with the interactive case study and actual implementation reinforced the concepts; You (Andrew) continue to show your depth of knowledge, experience, humor and are a great source of information; This is the first upper level management course for me in over 5 years and I found it to be very good and insightful, informative with a lot of good reference materials. This program's course content are exactly what I needed for my job as a manager.

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